

GENERAL RELEASE AGREEMENT

By signing below, you agree, warrant and covenant as follows:

ALL MEMBERS OF THRIVE SOCIAL CLUB ARE REQUIRED TO ASSUME ALL RISK OF PARTICIPATION IN CLUB ACTIVITIES BY SIGNING THIS GENERAL RELEASE AGREEMENT.

The undersigned member ("Member") on behalf of himself/herself and on behalf of Member's personal representatives, assigns, heirs, and executors, hereby fully and forever releases, waives, discharges and covenants not to sue Thrive Social Club (Club), its board members, all public or private agencies whose property and/or personnel are used, all other sponsoring or co-sponsoring companies or individuals and all individual organizations or volunteers related to or involved in the Club (collectively Releasees) from all liability to Member and his/her personal representatives, assigns, heirs, and executors, for all loss(es) or damages(s) on any and all claims or demands therefor, on account of injury to Member or property or resulting in the paralysis or death of Member, whether caused by the active or passive negligence of all or any of the Releasees or otherwise, in connection with the Member's participation in the Club.

The Member represents and warrants that 1)he/she understands that he/she is in good physical condition and is able to safely participate in Club activities without risk to himself/herself or others. 2) Member is fully aware of the risks and hazards inherent in participating in the Club activities.

Assumption of Risk and Release of Liability Relating to Coronavirus and/or Other Communicable Diseases/Infections Effective May 18, 2023, Thrive Social Club will defer to CDC, federal, state, and local guidelines to ensure the health and safety of the Thrive Social Club community. Should you choose to participate in in-person activities, Thrive Social Club cannot guarantee that you will not become infected with COVID-19 and/or other Communicable Diseases/Infections. The decision to re-engage in in-person meetings is my decision, not the decision of Thrive Social Club. I understand and accept the inherent risk of exposure to infection/communicable diseases with in-person activities, and I accept and acknowledge it is my responsibility to take preventive/protective measures such as hand-washing and mask-wearing. It is my responsibility to supply my own personal protective equipment as needed or desired.

Members agree to the use of her/her name and photograph in broadcasts, social media, newspapers, brochures and other media without compensation.

Members hereby grant to the Club and its agents, affiliates, and designees authorization to render first aid and to seek urgent medical treatment, including ambulance transportation if needed. Members warrant that all statements made herein are true and correct and understand that Releasees have relied on the statements in allowing the Member to participate in the Club.

Member acknowledges Member Code of Conduct _____(*initial here*)

As a Thrive Social Club member:

- I will be respectful, truthful, and inclusive in my interactions with others.
- I will recognize and celebrate the diversity of character and abilities of all people.
- I will conduct myself ethically, obey all laws, and act in good faith at all times.
- I will abide by the rules, directives, and guidelines set forth by Thrive Social Club.
- I will respect the decisions and requests made by Thrive Social Club leadership.
- I will NOT harass, threaten, embarrass, or insult others.
- I will NOT say or do anything that is harmful, abusive, racially or ethnically offensive, vulgar, sexually explicit, or objectionable.
- I will NOT make inappropriate or unwanted physical, verbal, or sexual advances.

Thrive Social Club is a club for adults with Intellectual and developmental disabilities and not a respite service for those adult members. Members that need support of any kind must provide their own support during Club activities. Club leadership, Club affiliates, agents and designees are not responsible, in any way for providing support for Club Members.

_____ (*initial here*)

By signing below, the Member/Guardian warrant he/she has read, understood and intentionally and voluntarily accepted the terms and conditions of membership and participation as outlined in the Handbook that has been provided.

MEMBER/GUARDIAN HAS READ THE FOREGOING AND INTENTIONALLY AND VOLUNTARILY ACCEPTS THIS RELEASE AND WAIVER OF LIABILITY AGREEMENT.

Signature of Member

Date

Guardian must also sign below for Members that are not emancipated. By signing, guardian agrees to the same conditions required of Member.

Signature of Guardian

Date