



Thrive Social Club Handbook

Mission and Purpose of the Club

- Our mission is to connect and reconnect young citizens in our community, of all abilities, to participate in life-enriching social activities.
- We provide a fun, safe and inclusive social club for young adults with and without intellectual and developmental disabilities. We get together, hang out and do fun activities.
- It is a social opportunity for caregivers to meet and network too.

Membership Guidelines

- Eligibility Requirements
Members must be 18-30 years old and reside in Hamilton County, IN
- Applicants must complete a signup form on our website and be approved. Approval decision criteria is contingent on board approval and is focused on safety. Members must complete and sign the Thrive Waiver and attend one of the provided introductory events, with a parent or guardian and Thrive Board Member.
- Fees and Dues
Dues are charged annually in January. Dues are purposefully kept at a minimum and used to cover insurance and administration costs.
Members are responsible for activity fees upon signing up or attending an individual activity.
If a member cannot afford fees and wishes to attend, the member is encouraged to email the club. Scholarships are available upon request.

Member Rights & Responsibilities

- Members have a right to a safe and inclusive environment.
- Members and caregivers are responsible to abide by the Club's Member Expectations and Code of Conduct.

Member Participation and Expectations

- Member Code of Conduct
 - a. To be respectful, truthful, and inclusive in my interactions with others.

- b. To recognize and celebrate the diversity of character and abilities of all people.
 - c. To conduct myself ethically, obey all laws, and act in good faith at all times.
 - d. To abide by the rules, directives, and guidelines set forth by Thrive Social Club.
 - e. To abide by the rules, directives, and guidelines set forth by any family, business or entity hosting a Thrive Social Club event on their property.
 - f. To respect the decisions and requests made by Thrive Social Club leadership.
 - g. To NOT harass, threaten, embarrass, or insult others.
 - h. To NOT say or do anything that is harmful, abusive, racially or ethnically offensive, vulgar, sexually explicit, or objectionable.
 - i. To NOT make inappropriate or unwanted physical, verbal, or sexual advances.
- **Attendance and Participation**
Thrive membership is capped at 150 members. Members are expected to actively participate in the club. If a member does not participate, this hinders potential new members from joining who may participate. Thrive reserves the right to monitor participation activity and membership status as needed.

Guardian Participation and Expectations

- Thrive is a club and a not respite program and is not responsible for any support needs including, but not limited to, communication, behavioral, physical, emotional or medical support.
- If the member can independently support themselves, they are free to attend without a support person.
- If the member has any of the afore mentioned support needs, he or she must provide their own support to attend events.
- Thrive leadership reserves the right to require support participation if they believe a member is unable to attend events without support.
- Guardians and caregivers are asked to please respect each other's time and be considerate to arrange ride-sharing or shared supervision in advance of any event.
- Independent attendees must have a way to contact their caregiver in the event of any event change or individual need.
- Guardians and caregivers are strongly encouraged to attend, volunteer or assist in planning events.
- Guardians and caregivers are expected to abide by the Club's Member Code of Conduct.
- Should fundraising opportunities arise, parents and guardians may be asked to assist in these efforts.
- Please contact info@thrivesocialclub.org to discuss opportunities and for additional information.

Financial Policies

- Payment Procedures for Events and Activities
When there is a fee for activities, fees are the responsibility of each member. Each activity has information upon sign up for how to pay for the activity.
- Refunds and Cancellations are at the discretion of the partnering event supplier. If Thrive can make a refund these will be handled after the event has occurred.
- Annual dues are non-refundable.
- Fundraising events will occur throughout the year, and we would appreciate the membership's help in these endeavors.

Disciplinary Actions

- Rules violation could result in the following:
 1. Inability of member to attend without guardian
 2. Temporary suspension of membership
 3. Membership termination.
- Guardian and member will be notified by Thrive leadership if any disciplinary action is required.
- Thrive retains the right to terminate any membership upon rule violation.

These policies are subject to change at the discretion of the Thrive Board of Directors.